

**LEBANON UTILITY SERVICE BOARD**  
**Lebanon, Indiana**

November 18, 2009

Utility Conference Center

4:00 P.M.

Present:

Board:

Allen Milburn

Gary Ladd, Vice Chairman

Tom Temple, Secretary

Dan Lamar, Member

Jim Urban, Member

Staff:

Michael Martin

Sandra Morgan

Linda Ridgway

Guests:

Larry Giddings, Legal Counsel

1. Chairman Allen Milburn called the regular meeting of the Lebanon Utility Service Board to order at 4:00 P.M. with a full quorum of members present. Confirmation of appropriate notification was acknowledged.
2. Chairman Milburn requested comments on the November 4, 2009 minutes. Hearing no comments Secretary Tom Temple made a motion to approve the minutes as written. Member Jim Urban seconded the motion. Motion carried.
3. Member Lamar made a motion to pay the claims dated November 18, 2009 for \$2,419,040.67. Vice Chairman Ladd seconded. Motion carried.
4. Chairman Milburn asked for any other business that should be brought before the Board.
5. Chairman Milburn requested a five-minute recess before entering into Executive Session to discuss personnel matters. During the Executive Session only personnel matters were discussed.

The Board reconvened into regular public session at 5:30pm.

General Manager Martin made a recommendation to provide no salary or wage increases for employees for the year 2010. The decision was based on the cost of living index and the slump in revenues received in 2009. It was a very difficult decision to make. Vice Chairman Ladd made a motion to accept Manager Martin's recommendation of a 0% salary and wage increase for 2010. Secretary Temple seconded. Motion carried.

The next Utility Board Meeting will be Wednesday, December 9, 2009 at 4:00pm.

6. Hearing no further business before the Board, a motion was made to adjourn the meeting by Vice Chairman Ladd. Member Urban seconded. Meeting was adjourned at 5:45 pm.

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2009

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CHAIRMAN OF THE BOARD

ATTEST:

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CLERK OF THE BOARD